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20 July 2020

Dear Casting Platforms,

It has come to our attention that some national and international **casting platforms** have been utilized in order to gain access to actresses, seemingly dozens of whom have been **scammed** into making **sexually explicit self-tapes**, in many cases up to ten tapes of an increasingly graphic nature.

From the email chains we have obtained, the alleged perpetrator is extremely predatory. He seems to **understand how casting** works and exactly how to **manipulate** actors, playing on their hopes and aspirations in order to pressure even the most reticent into giving him what he wants. He was apparently able to gain the **trust** even of some talent **agencies** by **faking credits** on **respected international platforms**. We are in the process of having those removed. And now he's even asking actresses to sign **NDAs** so that they ostensibly can't legally disclose information about their exchanges.

The Casting Society of America has been alerted, and we are asking our ICDN members to post on social media in order to get the word out. We are also looking into whether a criminal inquiry may be initiated. Similar activity has been noted dating back to at least 2015.

Because he is actively working **as we speak** to target actresses (he just posted another notice over the weekend) we believe that the **fastest** way to warn away actors is to ask **all casting platforms** to <u>issue a generic warning, ideally in the form of a breakdown,</u> to all of the agencies – and importantly, unrepresented talent – who subscribe to their services.

The authorities have so far advised us not to actually name him, though

In addition, we have set up an **email address** to which anyone who **has been targeted** is highly encouraged to report the exchange: reportcastingabuse@theicdn.com – please feel free to disseminate that as widely as possible to your subscribers.

The ICDN feels very strongly that it's the **moral duty** of the entire entertainment industry to **protect our actors**, especially those most vulnerable to exploitation such as this.

If you are able to send out this warning we are requesting, please include a very **important reminder**: Nudity clauses are **negotiated during the contracting phase**. Nobody will ever ask you to "prove" your willingness to simulate sexual acts on-screen, or to appear nude, either in a self-tape or in-person audition. If you don't feel right about something you are being asked to do, and don't have an agent to turn to, please **email the ICDN "hotline"** we've set up, at the address above.

Timka Grin President of the Board, ICDN